

FILE *Training*

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Training Selection Board Meeting, 13 February 1967

1. The Training Selection Board met on 13 February to select nominees for the President's Mid-Career Educational Program in Systematic Analysis. Nominations submitted were limited to two candidates by the Deputy Director for Intelligence and three by the Deputy Director for Support.

2. After review of the records on all nominees and interview of those available, the Board concluded that none of them adequately met the qualifications for the program.

25X1 3. With specific reference to the three Support Services nominations, Messrs. [redacted] it was apparent that none of them had academic qualifications in mathematics adequate to successful performance in the program. In addition, with respect to Mr. [redacted] it was noted that he had only an elementary education in economics. Finally, it was further noted that at age 40 he was at the very upper age limit suggested for the program.

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25X1 4. With respect to Mr. [redacted] it was also noted that at age 42 he is almost certain to be outside of the acceptable age range, although he has a strong record of academic achievement.

5. With respect to all three Support nominations, it was noted that none of the individuals appeared to have any Agency work experience where-in a knowledge of systematic analysis appeared applicable. In addition, there is no evidence of intentions in immediate years ahead to put these individuals into assignments either as managers of activities employing systematic analysis techniques or as analysts engaged in such work.

6. The Chairman of the Training Selection Board is advising the Executive Director-Comptroller that no qualified candidates have been nominated, and it may well be that a clarion call will go out for new nominations; if so, I would urge that we seek qualified candidates who are junior managers in support organizations which are or will be users of systematic analysis techniques. Alternatively we could seek out individuals who are directly involved in such work. This would seem to pinpoint rather narrowly the areas of the Agency in which such candidates should be sought or direct our attention toward individuals who have the aptitude and interest and who would be assigned appropriately following completion of their advance training.

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Emmett D. Echols
Director of Personnel